

# Fredric Lundén

COUNSEL

Fredric is a counsel and former judge with some 30 years experience working with regulatory issues e.g. in corporate governance, risk management and regulatory compliance e.g. in the banking and iGaming sectors.

Between 2017 and 2024 he held the position as Vice President Governance, Risk and Compliance (GRC) and additional member of the group management team at a large iGaming company, where he was responsible for the GRC function.

He also has 17 years experience from one of the largest Swedish banks, where he had a key role in creating the banking compliance function from scratch as well as in multiple regulatory compliance projects. Leader of team assisting the head of the compliance function to develop and run the function with responsibility for e.g. compliance risk management, reporting, regulatory intelligence and contacts with regulators, as well as for global compliance areas such as data privacy/GDPR and anti-corruption.

Value driven leader that gets things done, striving to unleash the potential in others. Analytical and process oriented with a strategic and entrepreneurial mindset.

Holds the IIA's Certification in Risk Management Assurance (CRMA).

## AREAS OF EXPERTISE

Banking and finance, Regulatory Compliance, Compliance Risk Management, Governance and Enterprise Risk Management, Regulatory implementation project management, and Anti-Money Laundering (AML)

## CONTACT INFORMATION

Harvest Advokatbyrå AB
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## Professional experience

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| **Harvest Advokatbyrå**<br>Counsel | | 2024- |
| **Betsson AB (publ)**<br>Vice President Governance, Risk and Compliance | | 2017-2024 |
| **Skandinaviska Enskilda Banken (SEB)**<br>Head of Group Compliance Office | | 2014-2017 |
| **Skandinaviska Enskilda Banken (SEB)**<br>Compliance Specialist | | 2008-2014 |
| **Skandinaviska Enskilda Banken (SEB)**<br>Legal Counsel | | 2004-2007 |
| **Swedish Financial Supervisory Authority**<br>Legal Counsel Legal Department, Banking and Finance division | | 2003-2004 |
| **Svea Court of Appeal**<br>Service as Acting Associate Judge and Associate Judge | | 2002-2003 |
| **Skandinaviska Enskilda Banken (SEB)**<br>Legal Counsel | | 2001-2002 |
| **Svea Court of Appeal**<br>Acting Associate Judge | | 2001 |
| **Nacka District Court**<br>Junior Judge | | 2000-2001 |
| **Svea Court of Appeal**<br>Court Clerk (Fiskalsaspirant) | | 1998-2000 |
| **Sollentuna District Court**<br>Law Clerk | | 1996-1998 |

## Education

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| IIA's CRMA (Certification in Risk Management Assurance) | 2026 |
| Stockholm University, Sweden<br>LL.M. | 1996 |

## Languages

Swedish

English

## Honors and awards

Initiator of the Swedish Anti-Money Laundering Institute, SIMPT

## Publications

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| Co-author of the book "Åtgärder mot penningtvätt m.m., En praktisk vägledning och kommentar", Thomas Grahn m.fl. Norstedts Juridik | 2010 |